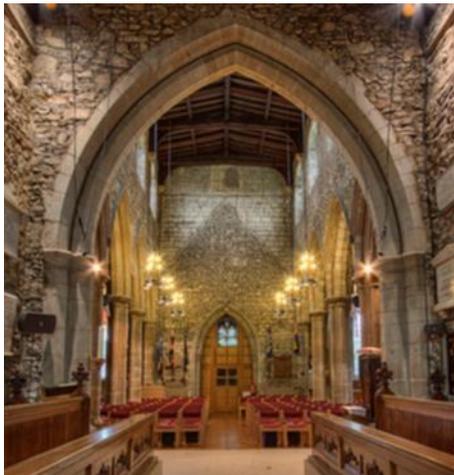




ADDITIONAL INFORMATION: Youth Worker, St Peter's Church, Oadby



The Church



The church of St Peter is a healthy, welcoming and stable church family. Like the nearby City of Leicester, Oadby is home to a wide range of people of other faiths and none.

St Peter's is warm and friendly using a variety of styles of worship. There is a tradition of musical excellence balanced by creative and innovative approaches aiming to provide an appropriate context for all ages.

Not all ages are represented now, we are delighted to have been awarded a grant from the Diocesan Growth Fund to employ a Youth Worker who will lead us to develop mission to the 10-14 age group.

We are blessed with many capable and experienced Christians who have a deep reliance on God and strong links with the local community. St Peter's Centre (formerly, the Church Hall) is an important central facility for community activities.

St Peter's is the oldest building in Oadby and has a highly visible position. The church has been built up over decades and centuries through very capable ordained and lay leadership but we recognise that we need to grow in confidence in evangelism and witness to maintain a viable age profile.



Vision for St Peter's Church



Following the arrival of our new Team Vicar, Rev'd Liz Wilson in November 2017, the church council has reviewed and reconfirmed its priorities. These are:

- We are part of God's family and wish to welcome others to join us.
- We are serious about our discipleship and want to learn more about following Jesus.
- We value worshiping God in a wide variety of ways and aim to put glorifying God at the heart of all we do.

Over the next few years, St Peter's will be working on two major projects, the first is to employ a youth worker and develop mission and evangelism to younger people. The second is to undertake repair works to the interior of the building, to preserve it for future generations. We are also in the process of appointing a new Director of Music who will encourage and develop the breadth of musical worship within the church.

Rev'd Liz is also St Nicholas Chaplain to Leicester Grammar School and there are significant opportunities to develop links between this school and the wider parish/ benefice. Therefore it is an exciting time to be joining St Peter's and the appointment of a youth working will be integral to the future life and worship of this part of Oadby.

Existing provision for Children and Young People at St Peter's

Peter's Place

Our monthly 'Messy church' family event, Peter's Place, is led by a number of young parents with the support from a Pioneer Minister and the Vicar. It provides a very supportive and creative worshipping opportunity for young families.



Churches Together in Oadby have scheduled a series of “Messy Church” events and Peter’s Place contributes to this and hosts some of the events.

Little Fishes

The ‘Little Fishes’ group caters for Mums, Dads and tots and meets in St Peter’s Centre in term-time.

Uniformed Organisations



We have a number of lively Uniformed Organisations from the Guides and Scouting associations who meet weekly in the St Peter’s Centre.

They join us five times a year for Parade Services and

we wish to encourage and develop this relationship further.

All Age Worship

We have recently begun to have a creative monthly All Age Worship service at St Peters, which is led by our Vicar and Readers. We wish to encourage young people to help us plan and lead these services. We anticipate the youth worker to take a major role in planning and leading these too.

Regular worshippers and vocation

We have a small number of young people who regularly worship at St Peters. Since Rev’d Liz’s arrival she has been encouraging and developing their vocation by inviting them to become help lead worship as servers, readers, intercessors or sides people. These opportunities have been received warmly by the young people and is an area we wish to continue to develop

Other young people

There are a small number of young people who are at the fringes of our church, who have grown



out of Peter's Place (or we maintain contact with their parents). We would like to encourage these young people back to church to develop their faith (and ours) by developing new opportunities for them to worship with us.

Schools

We receive annual visits from two of our local schools around the major festivals. The Youth Worker's from St Paul's and Oadby Baptist Church regularly go into the secondary school in the parish (to lead Christian Union and Assemblies). We would like to develop our relationship with local schools further, complementing and not overlapping with the existing work being undertaken by other churches.

Employment Information

Hours per week : 38

Hours as agreed with Team Vicar, to include weekly Sunday

Annual salary : £23,000

Line manager will be Team Vicar.

There is an occupational requirement that the postholder is a Christian

This post is being recruited following the Diocese of Leicester safer recruitment procedures. Therefore any offer of employment is subject to a satisfactory enhanced DBS check and two references.

Offer of employment will be subject to successfully completing a six month probationary period.

Submitting an Application

Applications may be submitted by email to oadbyparish@gmail.com or by post to the Parish Office, St. Peter's Centre, Wigston Road, Oadby LE2 5QE

Applications may be submitted by email to oadbyparish@gmail.com or by post to the Parish Office, St. Peter's Centre, Wigston Road, Oadby LE2 5QE and should include your CV and a covering letter explaining why you wish to be considered for this role and what your vision for youth work in Oadby is.

Closing date : 17.00 27 July 2018

Interview date : 31 August 2018

JOB DESCRIPTION

Youth Worker, St Peters Church Oadby

Responsible to : The Team Vicar St Peters Church (on behalf of Oadby PCC).

Hours of Work : The role requires 38 hours per week, which will include evening and Sunday working.

Key responsibilities :

1. To lead the development of work with circa 10 to 14 year olds and their families within St Peters.
2. Teaching young people about the Christian faith and helping them grow in the maturity of their faith.
3. Modelling Christian discipleship for young people.
4. Pastorally supporting young people and their families
5. To develop links with the leadership of Peter's Place (Messy Church), Uniformed Organisations, local schools and St Paul's Youth Group.
6. To plan and share in leadership of Christian worship targeted at young people.
7. To set up regular meetings for young people, both focussing on faith and also social gatherings.
8. To set up events for young people and manage the event.
9. To be visible in the community to young people to engage with them about faith and the church.
10. To be an advocate within the church community for the needs of young people and their families.

Other duties :

To attend church leadership meetings as required by the Team Rector and Team Vicar.

Location : the youth worker will be provided with office space within the Parish Office.

Travel : the role will require travel around Oadby and occasionally outside the Parish to fulfil duties. If a car owner, mileage will be paid at 45p per mile on the basis of a fully detailed mileage claim approved by the Team Vicar, or reimbursement of bus fares on submission of tickets (or print of an e ticket). The Youth Worker will be expected to plan journeys to minimise this cost.

Other expenses : reimbursement of expenses for training, materials and equipment will be made provided the purchase is approved by the Team Vicar (or Church Warden) before any commitment is made and on the basis of an itemised receipt. Consumables such as stationery must be obtained from the Parish Office.

ST PETERS YOUTH WORKER PERSON SPECIFICATION

The Youth Worker is responsible for the work with circa 10 to 14 year olds at St Peter's and within the community of Oadby.

Essential Requirements

A person with passion and drive to engage with young people about the Christian Faith is required to bring youth into the life of the church at St Peters. Enthusiasm, resilience and creativity will be guided by the person's faith and prayer life.

The Youth Worker must be a baptised Christian who is a member of and in good standing with a church whose doctrine is compatible with that of the Church of England. This will be demonstrated by providing suitable references.

The role involves contact with young people and vulnerable people, therefore a satisfactory DBS check is required prior to taking up any duties. Attendance on a Safeguarding training course provided by the Diocese will be required during the first year of employment.

Previous experience of involvement and working with young people.

Strong interpersonal and communication skills especially for engagement with young people through understanding young people and youth culture.

The ability to get alongside and build relationships with young people and be able to disciple young people.

Good knowledge of a range of styles of worship, including Anglican worship and to be able to prepare and share in the leadership of worship. Previous experience sharing the leadership of worship would be helpful.

Experience working with a wide diversity of people, including paid staff and volunteers.

Good IT skills including familiarity with Microsoft Office and social media platforms.

Desirable Requirements

Relevant qualification or training in working with circa 10 to 18 year old young people.

Previous experience with young people at different stages of their journey of faith.

Practical skills in some of the following : teaching; arts and crafts; sports; music.

A current First Aid Certificate or is willing to attend a training course to gain a Certificate.

Dimensions of Role

Report to the Team Vicar and will be a member of the church leadership team.

Planning their work to ensure that all agreed commitments and deadlines are achieved with minimal supervision.

Organising events for young people which are appropriate to the target age group, have appropriate safeguarding and risk assessments in place and able to engage with St Peters congregation to find suitable volunteers to assist at the event.

Use social media in an appropriate and responsible way to develop mission with young people.

Networking with other youth workers.

Training volunteers on the key duties, so that cover is available for sickness and holidays.

Employment will be covered by the terms and conditions set down in the Parish Staff Handbook.

LW 10.07.18 v1.2